

Let God's love shine in our lives as we grow and learn together

School Improvement Priorities 23-24 with actions and costings

Priority 1 Describe what needs to change	Trust Key Priority reference (OPTIONAL)	Rationale Why is this a priority compared to other areas for development?	Final Outcomes How will pupils, teachers and the school benefit? How will we know?	First Steps What are the first set of actions you will take to address this priority?	Implementation Outcomes As we take our first steps, what will be the signs that we're on track with this priority?
SEND provision and interventions with a focus on communication for younger learners with SEN and all learners who are neurodiverse.	CIS2	Increasing number of SEN children coming into school – currently 35% Increasing number of children identified with communication needs in Early years and processing needs through school SEN Review recognized strengths in school in these areas for	Children with SEN will start to make quicker progress which will be identified in formative assessment through interventions and class learning, SEN support plan reviews and annual outcomes. TAs as well as teachers will know and confidently explain this progress and the steps that impacted on this as well as what is needed next. SEND Action Plan 2023 onwards.docx EYFS Action plan 2022 onwards.doc	 Research and purchase/devise communication intervention and CPD Screen all children who are identified as possibly having processing needs using newly purchased IDL Plan in CPD for teachers and TAs Continue with Neurodiversity plan started 22-23 	 Staff will be trained on new communication intervention and confident in delivering this then further in the Autumn Term we will start to see accelerated progress for SEN learners with communication difficulties All children will be screened using IDL and TAs will be delivering interventions confidently and steps progress will be evidenced via the IDL progress tracker initially. All staff who work with children will have had relevant CPD linked to this priority and feedback and monitoring will demonstrate confidence and positive impact of these interventions. The action plan to support all learners particularly those who are nuerodiverse will be RAG rated as green in most or all areas through focused monitoring.

	also approsuppo	n Plan for our bach to orting odiverse learners onwards.docx			
Autumn Term actions	Autumn term proposed spend including annual costings	Spring Term actions	Spring term proposed spend	Summer Term actions	Summer Term proposed spend
CPD: • Learn Sheffield Webinars • Learn Sheffield Trauma Informed conference • Arrange DMBC Boss & ASCETS support • National College - annual difference including TAs as users • Weekly TA CPD sessions planned in • Neurodiversity action plan work continues • SENDCos attend DMBC pyramid network meetings Resources: • 3 new TAs 1 x Y4 EHCP, 2 x EYFS • 1 x new lunchtime	£1494.00 £68421 £4668	CPD: • Learn Sheffield SEND Strategic Leadership course • TAs/SEND team attend DMBC Boss & ASCETS support • Weekly TA CPD sessions planned in • Neurodiversity action plan work continues • Whole staff training on Birmingham Toolkit • Attend CMAT networks and meetings for SEND • SENDCos attend DMBC pyramid network meetings Resources: • Extra resources to support Neurodiverse	£350	CPD: TAs attend DMBC Boss & ASCETS support Weekly TA CPD sessions planned in Neurodiversity action plan work completed Attend CMAT networks and meetings for SEND SENDCos attend DMBC pyramid network meetings Resources: Extra resources to support Neurodiverse learners as listed Monitoring: SLT and SENDCo fortnightly monitoring through SEND plans checks, lesson drop	£500
supervisor to		learners as listed		ins, intervention session drop ins, work	

release TA at lunch to support SEND Annual Verbo Annual IDL Annual Lexia Purchase of Welcomm Purchase of Birmingham Toolkit Extra resources to support Neurodiverse learners as listed Monitoring: SLT and SENDCo fortnightly monitoring through SEND plans checks, lesson drop ins, intervention session drop ins, work scrutiny and discussions with children. Fortnightly meetings with SENDCos and key SEND team and SLT Termly review meetings with parents/carers	£354 £478 £500 £651 £900 £500	Monitoring: SLT and SENDCo fortnightly monitoring through SEND plans checks, lesson drop ins, intervention session drop ins, work scrutiny and discussions with children. Fortnightly meetings with SENDCos and key SEND team and SLT Questionnaires to staff, children and parents/carers Termly review meetings with parents/carers CMAT SEND Peer review? Action plan updated and report to LAC		scrutiny and discussions with children. Fortnightly meetings with SENDCos and key SEND team and SLT Termly review meetings with parents/carers Action plan updated and report to LAC	
Total cost for term:	£77,966	Total cost for term:	£850	Total cost for term:	£500
SEND funding coming into school:	£25,274.49	SEND funding coming into school:		SEND funding coming into school:	
Difference from budget:	-£52,691.51	Difference from budget:		Difference from budget:	

Evaluation for term to be added here.

Priority 2 Describe what needs to change	Trust Key Priority reference (OPTIONAL)	Rationale Why is this a priority compared to other areas for development?	Final Outcomes How will pupils, teachers and the school benefit? How will we know?	What ar	irst Steps re the first set of s you will take to ss this priority?	As we	Implementation 0 take our first steps, what will track with this pr	be the signs that we're on
Teaching and learning of 'Adventures in learning' expeditionary curriculum covering essential subjects, life learning, particularly RE and Catholic Life and core subjects RWM are consistently good or better in every class throughout the year in line with the best practice in school.	CIS3	With 50% of teachers having less than 3 years experience and the new pedagogical approach to teaching our expeditionary curriculum, this is a key for our school this year to embed and build a securely good or better curriculum with confident teachers and subject leaders. Ofsted Jan 22 - RI Quality of Curriculum	Pupils will be actively and creatively engaged in their learning, able to talk with confidence about what they have learnt. Teachers will confidently plan and deliver good or better lessons that build on prior learning to enable children to master their skills and deepen. TAs will confidently support these lessons so all children can achieve. Expeditionary Curriculum Planning Overview 2023-2024 updated October 2023.docx Maths Subject Action Plan 2023 - 2024 and onwards.doc	A A L nn S s s M irr a p c L irr ta tt T icc nn C p p e	Planning of Autumn Term Adventure in Learning will be monitored by SLT/phase and ubject leaders. Monitoring of mmersion week and expedition 1 is lanned and will ommence leaders will mmediately give ailored support to hose teachers and As that have been dentified through monitoring as eeding this EPD is focused and lanned to support lanning and xpeditionary style edagogy	Id nn st t 2 f o d d E a s v v c c n n p b t	all planning throughout school earning will follow school export good enough, subject leade upported teachers where need hey will be more confident and will be planned in line with the clowing school expectations. All staff will be involved in more onfidence of all practitioners weepen depending on experient ECTs will become increasingly remonitoring, giving feedback subject Leaders will become mythen monitoring, giving feedback subject Leaders will become mythen monitoring, giving feedback solleagues. As soon as any part of teaching nonitored is not at least good, rioritise and support this until etter with the expectation that eaching and learning is consist tandard is not maintained, for aken by SLT to eradicate poor	rs and SLT will have d has been identified and d expedition 1 and expedition e best practice in school, nitoring process and will begin to develop and ce and role in school eg. confident when colleagues and supporting and hore efficient and effective lock and supporting g and learning that has been leaders will immediately it is consistently good or t within a half-term, tently good or better. If this mal action will then be
Autumn Ter	m actions	Autumn term proposed sper	Shrind i Arr	n actions	Spring term p	•	Summer Term actions	Summer Term proposed spend
CPD: Chris Quigle for SLT - rememberin Learn Sheffi Webinars	g £	:175	CPD: • Learn Sheffice Leader Strate course • Learn Sheffice webinars	egic lead			CPD: Learn Sheffield Conference on curriculum Learn Sheffield Pre- Ofsted school	

Weekly CPD sessions planned in and INSET/Twilights with a focus on curriculum development Weekly CPD sessions for TAs focusing on supporting teaching and learning across curriculum Feedback and support as required from ongoing monitoring Resources: Subject resources to enhance essentials curriculum subjects Subject resources to enhance core subjects	£ 150 x 8=1200 £500 x 4=2000	Resources: as Autumn? Monitoring: SLT fortnightly monitoring lesson drop ins, work scrutiny and discussions with children. Subject leader monitoring with SLT and feedback to teachers Action plans updated Governor Learning Walk Questionnaire for staff	improvement partner work 3 days Learn Sheffield Curriculum development - deep dive - 1 day Monitoring: SLT fortnightly monitoring lesson drop ins, work scrutiny and discussions with children. Subject leader monitoring with SLT and feedback to teachers Action plans updated Governor Learning Walk	
and learning across curriculum Feedback and support as required from ongoing monitoring Resources: Subject resources to enhance essentials curriculum subjects	£ 150 x 8=1200 £500 x 4=2000 £150 x 2=300 £720 £560 £244 £91.25 £91.25 £1505 £418 £619 £960 £99 £3120 £1290 £ 1374 Beaumanor £ 527 Whitby £ 200 Cathedral	 Subject leader monitoring with SLT and feedback to teachers Action plans updated Governor Learning Walk 	 monitoring lesson drop ins, work scrutiny and discussions with children. Subject leader monitoring with SLT and feedback to teachers Action plans updated 	

Monitoring: SLT fortnightly monitoring lesson drop ins, work scrutiny and discussions with children. Subject leader monitoring with SLT and feedback to teachers Learning Review with Fiona Rigby and Jonathan Lear	£ 630 Theatre			
Total cost:	£16,123.50	Total cost for term:	Total cost for term:	
School Fund raising from last year to support:	£2800			
Other funding used to support inc. National Tutoring	£5300	Other funding used to support inc. National tutoring	Other funding used to support inc. National tutoring	
Difference	£8023.50			

Evaluation for term to be added here

Priority 3 Describe what needs to change	Trust Key Priority reference (OPTIONAL)	Rationale Why is this a priority compared to other areas for development?	Final Outcomes How will pupils, teachers and the school benefit? How will we know?	First Steps What are the first set of actions you will take to address this priority?	Implementation Outcomes As we take our first steps, what will be the signs that we're on track with this priority?
Curriculum leadership to ensure each subjects curriculum development continues to improve at pace with frequent monitoring and support, moderation and assessment to ensure all teachers throughout school are confident in teaching all focus subjects, can accurately assess learning outcomes in their year group and plan the appropriate next steps for their learners.	CIS3	This is part of our overhaul of the curriculum ensuring that we are providing a curriculum that meets the needs of our learners and takes account of capital culture and develops them holistically as Christian citizens of the future. Ofsted Jan 22 – Leadership and Management RI	Leaders will develop their subjects by monitoring and supporting confidently and effectively and continuously enabling teachers to accurately assess through moderation. Through monitoring, pupils will be able to remember what they have learnt and know what they need to do next and teachers will be able to assess accurately and effectively. Art and Design Subject Action Plan 2023-2024.doc Computing Subject Action Plan 2023-2024.doc Pesign and Technology Subject Action Plan 2023-2024.doc French Subject Action Plan 2023-2024.doc Geography Subject Action Plan 2023-2024.doc History Subject Action Plan 2023-2024.doc History Subject Action Plan 2023-2024.doc History Subject Action Plan 2023-2024.doc	 All subject policies will be updated to demonstrate the distinctive Catholic education at our school. All subject progression maps will be updated to ensure that the knowledge and skills are identified and clear progressive steps are broken down so teachers know at each stage what they need to include in planning and how each step builds to the next Phase and subject leaders are supported by SLT to monitor and identify and provide support effectively to have an immediate impact on teaching and learning CPD on assessment and 	 Our distinctive Catholic education and ethos at St Alban's will be demonstrated through the whole curriculum and monitoring will capture and evidence this. This will be a key feature of our holisitic monitoring process. Teachers planning and the intent and implementation will be of high quality and evidenced in monitoring. Planned assessments will demonstrate that teachers know what children need to do to be successful – what they need before they embark on an expedition and what they need at each step to make good or better progress. Subject leaders will have the skills and resources to effectively improve teaching and learning in their subject rapidly. Assessment procedures will be understood by all teachers and they will be able to plan useful and productive assessments following school expectations in order to capture a tangible outcome and next steps for children in their class across the essential curriculum subjects in addition to core curriculum subjects. The moderation process for essential learning will be planned and follow the good practice of moderation in core subjects such as writing to ensure consistency and accuracy.

	Plan 2 PSHE Plan 2 Staffi organ leade asser final.c Calen Autur CPD i	2023-2024.doc Subject Action 2023-2024.doc ng and visation for rship, ppa, mblies etc. 23-24 docx dar dates nn Term 2023 n blue SI in	noderation will be lanned and tarted		
Autumn Term actions	Autumn term proposed spend	Spring Term actions	Spring term proposed spend	Summer Term actions	Summer Term proposed spend
CPD: Chris Quigley Assessment of wider curriculum training for SLT National College – subscription for subject leaders Learning review with XP Jonathan Sharpe Learn Sheffield Webinars CMAT subject leader networks Weekly CPD sessions planned in and INSET/Twilights with a focus on curriculum leadership Weekly CPD sessions for TAs focusing on	£300	CPD: • Learn Sheffield Webinars • CMAT subject leader networks • Weekly CPD sessions planned in and INSET/Twilights with a focus on curriculum leadership • Weekly CPD sessions for TAs focusing on supporting teaching and learning across curriculum • Feedback and support as required from ongoing monitoring		CPD: Learn Sheffield Conference on curriculum Learn Sheffield Pre- Ofsted school improvement partner work 3 days Learn Sheffield Curriculum development - deep dive - 1 day Weekly CPD sessions planned in and INSET/Twilights with a focus on curriculum leadership Weekly CPD sessions for TAs focusing on supporting teaching and learning across curriculum Feedback and support as required from ongoing monitoring	

supporting teaching and learning across curriculum • Feedback and support as required from ongoing monitoring • Learning Review with Fiona Rigby and Jonathan Lear Resources: • Weekly subject leadership time Monitoring: • SLT fortnightly monitoring lesson drop ins, work scrutiny and discussions with children. • Subject leader monitoring with SLT and feedback to teachers • Grande finale presentations and display outcomes • Action plans updated • Questionnaires from staff, parents/carers and children		Resources: Weekly subject leadership time Monitoring: SLT fortnightly monitoring lesson drop ins, work scrutiny and discussions with children. Subject leader monitoring with SLT and feedback to teachers Grande finale presentations and display outcomes Action plans updated subject reports to Governors Governor Learning walk	Resources: Weekly subject leadership time Monitoring: SLT fortnightly monitoring lesson drop ins, work scrutiny and discussions with children. Subject leader monitoring with SLT and feedback to teachers Grande finale presentations and display outcomes Action plans updated Subject reports to Governors Questionnaires from staff, parents/carers and children	
Total cost:	£300	Total cost:	Total cost:	

Evaluation for term to be added here

Priority 4 Describe what needs to change	Trust Key Priority reference (OPTIONAL)	Rationale Why is this a priority compared to other areas for development?	Ho tea scho	al Outcomes ow will pupils, ochers and the ool benefit? How vill we know?	What ar actions	rst Steps te the first set of you will take to ss this priority?	As we	Implementation 0 take our first steps, what will track with this pr	be the signs that we're on
To ensure all staff throughout school are outstanding role models of our Catholic life and mission and collective worship at St Alban's.	BC1	CSED identified Catholic Life and mission and Collective worship as having many outstanding features however to secure this imminently, this is a priority alongside RE section where we need to secure good. RE Review Jul 23	and Talengage collection confidence confidence confidence confidence collection and electron collection collec	achers, HLTAs As will be able to be or lead tive worship as lently as SLT in I and understand mulate the lic Life and on of St Alban's children. We now this is the chrough vation, staff ack and pupil assions. lan's CSED mber 2023.docx	si w unin sc • A fe in C M • A fc w	feedback will incorporate Catholic Life and Mission within it. A progression map for Collective worship will be created and shared with colleagues. Catholic Life and mission as a priority and all The progression map will allow the RE and leader to support teachers in planning and outcomes for Collective worship including in classes, daily prayers, and whole school assemblies, Gospel assemblies and massemblies.		ection of the CSED and S48 ort will consistently include priority and expectation of the RE and Catholic Life lanning and assessing procluding liturgical prayer hole school or key stage	
Autumn Te	rm actions	Autumn term proposed sper		Spring Tern	n actions	Spring term p	•	Summer Term actions	Summer Term proposed spend
CPD: Diocesan ne and CPD for and RE lead Dearne Vall networks for Weekly CPD planned in a INSET/Twiling focus on cur leadership	ey family or RE lead o sessions and ghts with a			 Diocesan net and CPD for tand RE lead Dearne Valley networks for Weekly CPD splanned in an INSET/Twilight focus on currileadership 	y family RE lead sessions ad hts with a			 CPD: Diocesan networks and CPD for teachers and RE lead Dearne Valley family networks for RE lead Weekly CPD sessions planned in and INSET/Twilights with a focus on curriculum leadership 	

Weekly CPD sessions for TAs focusing on Catholic life and mission, RE teaching and learning support and collective worship Feedback and support as required from ongoing monitoring Godly Play training for key staff Resources: Ten Ten Collective worship Godly Play for EYFS & £337 KS1 Resources to enhance environment and catholic mission indoors and outdoors eg. faith garden Resources to enhance RE curriculum Resources to support quality collective worship Monitoring: RE Lead and SLT fortnightly monitoring lesson drop ins, work scrutiny and discussions with children. Governor Learning Walk Advent presentations and display outcomes Action plan updated	Weekly CPD sessions for TAs focusing on Catholic life and mission, RE teaching and learning support and collective worship Feedback and support as required from ongoing monitoring Resources: Resources to enhance RE curriculum Y1/Y2/Y5 Visit to other places of worship Monitoring: RE Lead and SLT fortnightly monitoring lesson drop ins, work scrutiny and discussions with children. Lent presentations and display outcomes Governor Learning Walk Action plan updated and report to Governors	£100 £300	 Weekly CPD sessions for TAs focusing on Catholic life and mission, RE teaching and learning support and collective worship Feedback and support as required from ongoing monitoring Resources: Resources to enhance RE curriculum Y4 attend St Marie's Cathedral Good Shepherd thanksgiving Y6 attend Padley Pilgrimage Celebration of St Alban's Feast day Monitoring: RE Lead and SLT fortnightly monitoring lesson drop ins, work scrutiny and discussions with children. Governor Learning Walk Action plan updated and report to Governors 	£100 £100

 Questionnaires from staff, parents/carers and children Learning Review with Fiona Rigby and Jonathan Lear 					
Total cost:	£2156	Total cost:	£400	Total cost:	£200

Evaluation for term added here.

School Improvement Overview - Other Areas for Development

Other areas for development Note those areas for development that you have not identified as priorities at this time. These areas may become priorities in the future.	Rationale Why are these areas not currently priorities?
Continue to drive improvements in attendance and punctuality building on the work from last year so that attendance continues to improve in line with National Average and/or above attendance at schools similar to St Alban's.	Policy, procedures and team are set up and already the work that happened last academic year has improved attendance and punctuality but to increase attendance to pre COVID levels this work needs to continue over the next few years.
Continue to expand Nursery to meet the needs of our community and the Government Reforms for free childcare for working families: 15 hours free for 2 year olds in April 2024 30 hours free for 2 year olds in September 2024 Possibly 30 hours free for 9 months upwards September 2025	This is a staged process due to the level of change and factors beyond school including the building/acquisition of a property to enable St Alban's to meet the 2025 reform target. The final goal is not imminent but the 15 hours free childcare for April 2024 requires some focus this year to enable us to offer this successfully.
Continue to enhance provision with trips out and visitors to school and resources for use within school building and grounds.	This is ongoing and part of the key priority within curriculum development and leadership. It is also heavily influenced with the reliance on fundraising which is currently supported in the main by funds raised by Friends of School.
Continue to raise progress and outcomes in core subjects throughout school.	This is ongoing however outcomes and progress are very cohort dependent rather than a pattern through school over a few years hence the reason to still focus on this as children start well below average and the school currently has 3 ECTs in KS2. National Tutoring grants have been used in the past to enhance support post COVID and will continue.
Continue to support families through enhanced support and provision in school via Safeguarding and SEN support Lead with Early Help, mental well-being for children and parents, workshops, coffee mornings, home visits, links with other agencies due to the increasing safeguarding and SEN support needs of children and their families. This links to ensuring also that PP funding is spent on disadvantaged and SEN support for these children is having an impact on progress and outcomes for these children.	This is ongoing however member of staff employed last year is still undergoing new training offered and her role has grown as the expectations and provision within Doncaster Safeguarding Team and Doncaster Early Help Team is changing. There is also a mixed picture of progress and outcomes for those who are PP and SEN.
Continue to keep profile raised for mental well-being with active playtimes, active and creative learning and mindfulness sessions daily.	This is ongoing and still needs to be highlighted due to increasing numbers of new staff to school so the profile is high and mental well-being is prioritised.

Introduce new Ten Ten pro	gramme to improve teaching a	nd learning in PSHE.	the work in developing PSHI	in our life learning curriculum E will be with TAs/HLTAs who s will be a focus for this grou	deliver this subject when
Autumn Term actions	Autumn term proposed spend	Spring Term actions	Spring term proposed spend	Summer Term actions	Summer Term proposed spend
CPD: • Attendance team DfE webinars • DSLs attend network training • Head attend CMAT meetings • SSL to attend all DMBC DCST/Early Help training as required • Weekly CPD for al staff in house with updates • Training on Ten		CPD: • Attendance team DfE webinars • DSLs attend network training • Head attend CMAT meetings • SSL to attend all DMBC DCST/Early Help training as required • Weekly CPD for all staff in house with updates • ELSA training	£354	CPD: • Learn Sheffield Strategic lead PP course • DSLs attend network training • Head attend CMAT meetings • SSL to attend all DMBC DCST/Early Help training as required • Weekly CPD for all staff in house with updates	
Ten PSHE for staff teaching this Resources: SSL time and extra time needed to maintain standards of support necessary. Replenish and add to active playtime equipment Ten Ten PSHE programme - noted above Staff time to support EYFS communication, Yay phonics, Y4	Nat Tutor income = £5300 (23/24)	Resources: SSL time and extra time needed to maintain standards of support necessary Replenish and add to active playtime equipment Staff time to support EYFS communication, Y1, Y2 phonics, Y4 MTC and Y6 boosters Monitoring: SLT fortnightly monitoring,	Nat Tutor income = £5300 annual	Resources: SSL time and extra time needed to maintain standards of support necessary Replenish and add to active playtime equipment Staff time to support EYFS communication, Y1, Y2 phonics, Y4 MTC and Y6 boosters Another TA in Nursery to support 2 year	Nat Tutor income = £5300 annual £11,010

MTC and Y6 boosters Monitoring: SLT fortnightly monitoring, feedback, coaching and support Questionnaires from staff Peer review for safeguarding through CMAT		feedback, coaching and support Governor learning walk Questionnaires from children		olds free places from April - July Monitoring: SLT fortnightly monitoring, feedback, coaching and support Learn Sheffield Pre-Ofsted school improvement partner work 3 days Questionnaires from parents/carers	
Total cost:		Total cost:		Total cost:	£11010
Funding in from: Pupil Premium supporting these areas only	£74007	Funding in from: Pupil Premium	As Autumn	Funding in from: Pupil Premium Early Years funding for 10 x 2 year olds 15 hours:	As Autumn £14,060

OVERALL SIP COSTINGS END OF YEAR:

Priority	Total cost over the year:
1. SEND	
2. Teaching and learning across curriculum	
3. Curriculum leadership development	
4. Catholic Life and mission and collective	
worship	
5. Other areas	
TOTAL:	